

STATE OF NURSING

CNO Address/Annual Report



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Vice President Patient Services and CNO
January 11, 2024

A TIME OF REBUILDING ...



MEMORIAL HOSPITAL  AND HEALTH CARE CENTER

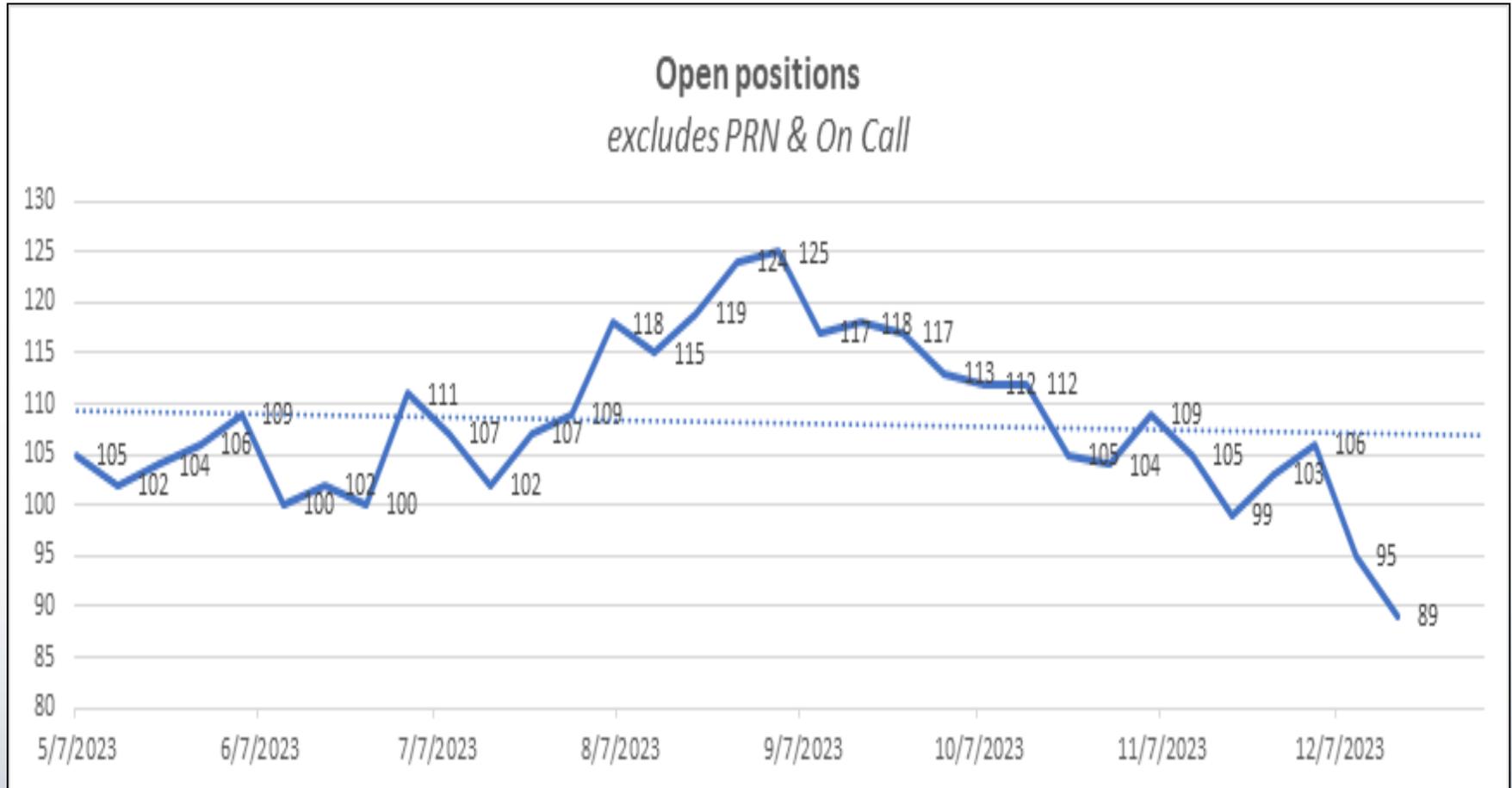
MHHCC Nursing Stats

Total number of nurses = 652

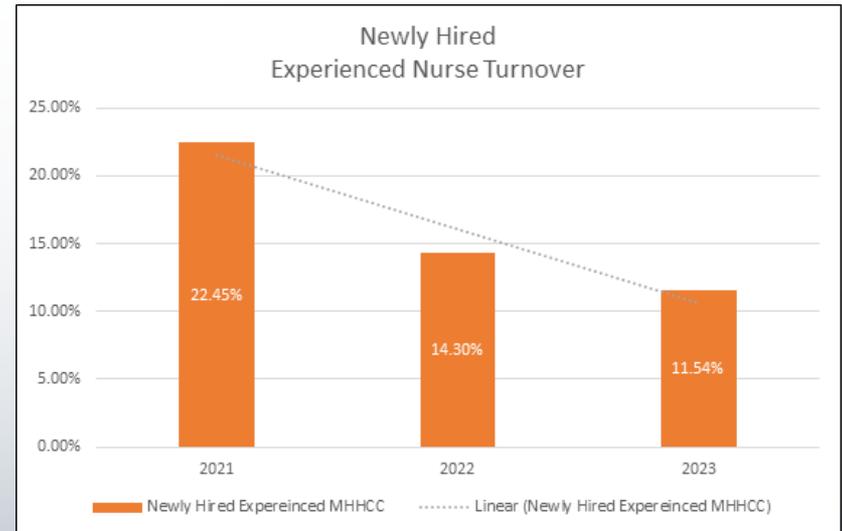
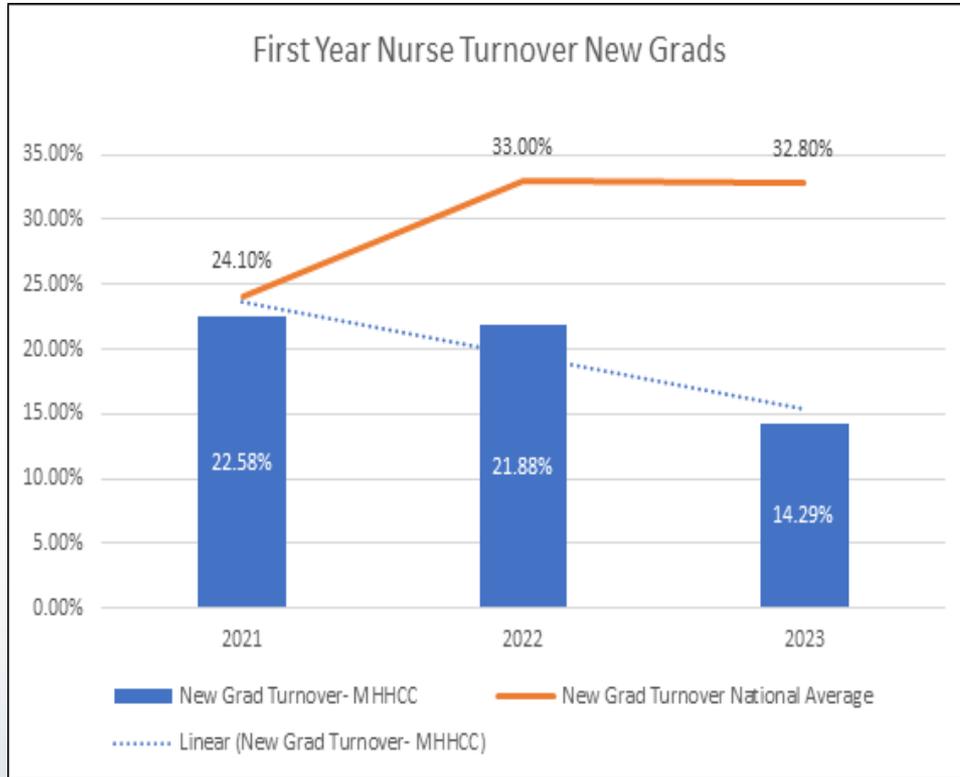
- *Average age – 41.6 years*
- *Average tenure – 11.6 years*
- Certification: 61.4%
- BSN: 74.5%
- Number of Agency nurses
- Number of International nurses
- Turnover for CY23 – 13.1%



Open Positions



First Year Turnover



National Nursing *Events* of 2023

- Most trusted profession
- Next Generation NCLEX test
- Staffing and staffing ratios
- Use of technology
- Hospitals and/or hospital depts closing
- Nursing strikes
- Workplace violence
- Cybersecurity attacks

MHHCC *Happenings of 2023*

- ✓ Staffing
- ✓ Leapfrog A
- ✓ Deaconess Health System Affiliation
- ✓ Changes with Physicians
- ✓ Decreasing inpatient volumes



Daisy Winners

Q4 22 – Blake Wiseman

Q1 23 – Katie Zink

Q2 23 – Jennifer Holt

Q3 23 – Brandie Beck



FOR EXTRAORDINARY NURSES™

IN MEMORY OF J. PATRICK BARNES

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Patient Experience Traveling Trophy

	Ambulatory	MPM	Patient Services
Q4 22	Rehab Services	Jasper Primary Care	BHU
Q1 23	Oncology	Bristow	Post-Surg/Peds
Q2 23	Cardiac Lab	HUC	Surgery Care
Q3 23	Rehab Services	Jasper Peds	Endoscopy



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2023 ~ Nursing Recognition Awards Recipients

Rising Star

Cassie Knepp

BSN, RN

Wisdom
in the Workplace

Janet Thomas

BSN, RN, CCRN

Transformational
Nursing Leadership

Michelle Wineinger

BSN, RN, WCC, CSWD-C

Extraordinary
Nursing Preceptor

Denise Eastridge

BSN, RN

Excellence in
Patient Care

Rosa Schwartz

CNA

Excellence in Advanced
Practice Nursing

Maggie Schnarr

MSN, RN, ACNP-BC

Inspirational Nursing
Mentor

Kay Hall

ASN, RN

Nurse of
Distinction

Stormi Lamb

ASN, RN, PCCN

TEAM Award

Cardiac Rehab Dept

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Department *Happenings* of 2023

- ✓ 100 Days of Happiness Challenge
- ✓ AACN Critical Care Challenge
- ✓ Auxiliary donated \$102,000
- ✓ Baby Showers
- ✓ Blood Arm Banding
- ✓ Blue Distinction Center for Maternity Care
- ✓ Chemo-ready model
- ✓ Early Autism Evaluations at JPCP
- ✓ Epic Gold star – level 9
- ✓ First Assist in OR



Department *Happenings* of 2023

- ✓ Implementation of Evening Safety Checks at Office Closing
- ✓ INSpire Hospital of Distinction
- ✓ Installation of an ergonomic sink
- ✓ Interprofessional Poster Fair
- ✓ Lung Navigator
- ✓ New Grads in Resource Team
- ✓ Nurse Trivia Night
- ✓ OB scholarship winners of 2023 Every Woman, Every Baby



Department *Happenings* of 2023

- ✓ Panic Button
- ✓ Paws to Pet
- ✓ Phenobarbital for Alcohol Withdrawal
- ✓ Pregnancy and Infant Loss
Recognition Ceremony
- ✓ Quality outcomes
- ✓ RSV admission algorithm
- ✓ Trained 136 in CPI



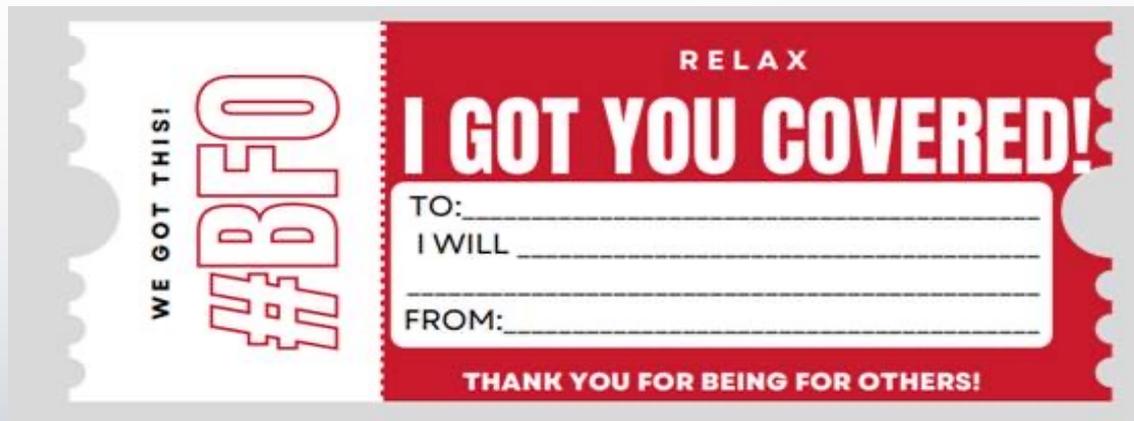
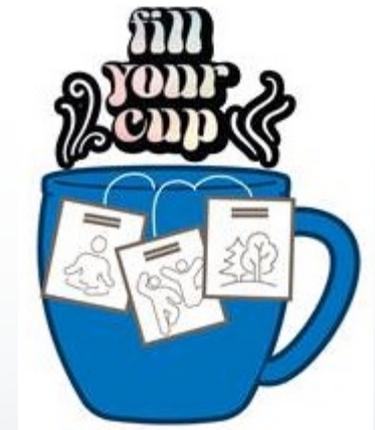
MAGNET



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Nursing Practice Council

- ❖ Caregiver Well-Being
- ❖ Healthy Work Environment
- ❖ Nursing Care Delivery Models



Emerging **TRENDS**

What can we expect in 2024?

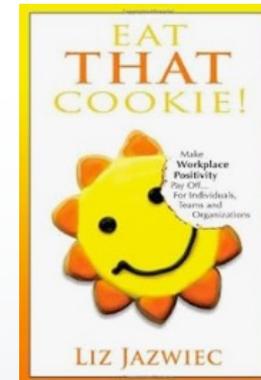
REBUILD = MHHCC and all of this:

- Use of Technology
- Aging population
- Nursing Retirement
- DEI
- Nurse Patient Ratios – HB 1015
- Practicing to Top of License



Coming to... MHHCC

- Action plans of the Nursing Strategic Plan
- Magnet survey
- DHS affiliation
- National speaker
- Intentional rounding



This is **MHHCC** nursing!



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Nursing is “Being for Others”



Thank you!



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